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This implies the following:

- In section H. Management, we described that three scientists out of this internal UD-UHD target group will be formally appointed as members of the i4CS coordinating team by our Supervisory Board, coming with thematic and overall responsibilities for our program, next to the senior HL level scientific director. Apart from these positions, there is no formal membership for Circular Society.
- Only tenured staff can serve as main applicant for our seed grants, including staff on HL level. Postdocs, PhD students, support staff and students can be co- applicants and can take part in projects granted.
- The i4CS scientific director and coordinating scientists are responsible for arranging a sound review process of seed grant proposals, with the clear option of inviting specific scientists or support staffers from within but also outside EWUU as to enhance quality, speed and efficiency of the review process.
- We regularly organize thematic content related lectures and meetings that are open to all staff of our institutes, including postdocs, PhD students, support staff and students.
- Activities we organize for community building are described in section E. Agenda and F. Milestones and deliverables. They include lunch lectures, pressure cooker sessions for proposal development and a dedicated pool of internal reviewers of draft proposals.
- Open sandpit sessions and more targeted thematic meetings with tenured staff will be organized regularly as to further shape our i4CS research and education agenda. For this, we have a hybrid approach: these meetings will be advertised openly via EWUU channels, while also inviting individual scientists who’s research portfolio relates to the topic being discussed.
- During the first half of the program period (2024 – 2025), we will explore the desirability and feasibility of a (paid-for) membership model for stakeholders from relevant innovation ecosystems. The model of the WETSUS institute is one relevant example here.

## J. Support team

The following table summarizes the support roles which have mostly been described in previous sections:

Role	i4CS budget	Other budget
Project lead & business development CSH	0,9	
Project lead & business development URC	0,9	
MarCom officer i4CS (shared with i4PH)	0,4	(0,4 i4PH 0,2 EWUU)
Project support i4CS Education		0,2
Financial controller for i4CS		0,1

K. **Finance:** see the separate format for the budget.